

Organ of National Federation of Telecom Employees (BSNL) (Regd. No. 4906 dated : 17.9.2001)

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EDITORIAL

Stand Firmly to Save the BSNL

The BSNL's financial condition started eroding from year 2004-05 onward and presently its condition is at very alarming stage. The PSU is in actual loss for the last four years and further continuance of the present situation may bring untold sufferings to the employees sooner or the later. As a matter of fact the union had been raising its deep concerns on the condition right from very beginning. The present circumstances have forced and compelled almost all the unions and associations in the company to come together **and stand jointly to organize struggle to protect the BSNL.**

The present Govt. widely known for quick decision, has done nothing to help the entity. The Telecom Minister made many declarations on the floor of the Parliament but even after lapse of 8 months no financial package has been extended. The BSNL long ago surrendered BWA spectrums but the deposits made to the tune of more than Rs. 6500 crores to Govt. are not being refunded. The Govt., DoT, on other hand is compelling and forcing the BSNL to pay the license fee Rs. 500/- crores every year. The Govt. is also not at all fair to the BSNL and anxious to starve it with the shortage of materials and equipments. If the present situation continues the payment of pay and pension revision of employee may be in doldrum. Thus a "Do or Die" situation has developed for BSNL workers.

The unions and associations in Forum decided three phase struggle i.e. Dharna from 6th to 8th January, Parliament March on 25th February and Indefinite strike from 17th March, 2015 to draw the attention of Govt. The employees responded positively the 1st phase of struggle and organized Dharna in the entire country. Full preparations are now on for 25th February Parliament March to draw the attention of Govt. which has no time to meet and respond to the Unions representing lakhs of employees. **The employ-** ees are thus forced to the walls. The memorandum containing signatures of one crore people will be sent to Prime Minister to "Save BSNL and Save India" after receipt from the circles and Districts unions. Despite this if Govt. does not awake Indefinite Strike will commence from 17th March, 2015.

The unions have long ago submitted a charter of demands viz. Refund of BWA spectrum charges, BSNL services be mandatory to Govt. departments like Air India, Procurement of equipments for expansion of services, Assets Transfer to BSNL, Pension contribution on Basic pay and not on actual, compensate loss for rural Telephony, Fill up the vacant Managerial Posts in BSNL, merge BBNL with the BSNL, no subsidiary tower company and no merger of MTNL with BSNL etc.

Today, it is same Govt. which corporatarised the Telecom services in September, 2000 with promise to keep the BSNL financially viable and strong. The Govt. should honour its past commitments as well as the declarations made in both the houses of Parliament. If promises and commitments are not honoured the workers will have no option *except to go for decisive struggle from 17th March against the apathy of the Govt.*

The Govt. should understand the BSNL employees will never agree for disinvestment and privatisation. *They are fully ready and prepared to make sacrifices to save the BSNL.*

MUST JOIN IN PARLIAMENT MARCH ON 25TH FEB. 2015 Organise Indefinite strike from 17th March 2015. Mobilize workers right from now. PROTECT BSNL AT ALL COST.

NEWS - VIEWS

Save BSNL Campaign

The BSNL, our bread earner is in serious financial crisis. Its revival is must the year 2015 will be crucial for a revival of BSNL and in the interest of employees.

The unions of Forum after meetings have drawn the following programme which must be implemented very sincerely and devotedly.

1. The draft of Memorandum to Prime Minister uploaded in NFTE Website as well as published in January, 2015 Telecom should be taken out and get signatures of people. The target fixed by forum is one crore. We, therefore, urge upon you to make sustained efforts to get signatures of the public of all walks of life and same be sent to CHQ either in person or through courier. The circle and district Secretaries and other must move in this direction on war path.

2. "Parliament March" is fixed for 25th February and NFTE has committed in the meeting that atleast 500 members will participate in the march. The circle secretaries of out stations should inform the number of participants to CHQ very urgently so that the lodging and fooding arrangements can be made to avoid inconveniences. The neighbouring circle viz. Haryana, Punjab, Western UP, East U.P etc. should bring maximum participants. Remember the number of 500 can be more but in no circumstances it should be less. Employees will assemble at Delhi BSNL Head Quarter from where it will proceed to parliament.

3. Take initiative at circle/ Districts levels to form co-ordination Committees of all unions to mobilize the workers. Controversies should not occur during the period of struggle.

Meet local MPs and other leading personalities and apprise them the present condition of BSNL and seek their support. If service is a bit bad today it is due to Govt's apathy. remind them how the tariff of Mobile services have been lowered and reduced due to entry of BSNL.

BSNL has risen to the occasion to restore telecom Services during natural calamities at J&K, Uttrakhand, Andaman-Nicobar, Gujarat (Bhuj) etc.

Joint Movement to Save BSNL-Save Nation

Demands:

- 1) Filling up the posts of CMD/BSNL and Director
- 2) Stop formation of subsidiary companies of BSNL.
- Compensation for loss on landlines for rural / remote area service.
- Procurement of equipment for development, expansion and better service, more focus on laying of cable to strengthen the transmission network.
- 5) Transfer of Assets to BSNL
- 6) Drop proposal for Merger of BSNL and MTNL.
- 7) Allow Spectrum Liberalisation and Trading.
- Fix Pension Contribution on actual basic pay instead of maximum of the pay scale for the employees absorbed from DoT to BSNL.
- Reject the recommendation of TRAI to force BSNL to surrender 1.2 MHz spectrum in premium 900 MHz band.
- 10) Reject M/s Deloittee Consultant recommendations
- 11) Provide free allotment of spectrum to BSNL
- 12) Provide financial assistance to BSNL to expand network as assured earlier.
- 13) BBNL should be merged with BSNL.
- 14) BSNL should start 4G Services.
- 15) Refund of BWA spectrum charges to BSNL by the Government for the spectrum surrendered by BSNL.
- 16) Grant 78.2% IDA merger fixation for pre-2007 and post-2007 Pensioners.
- 17) Pension Revision of BSNL Pensioners
- 18) Fresh Recruitment of Staff.
- 19) BSNL service to be mandatory to Central Government, State Government and PSUs.
- 20) Mandatory purchase of equipments from ITI to be scrapped.
- Implement cabinet decision on 30% superannuation benefits to BSNL direct recruited employees.

Parliament March on 25th February 2015 Indefinite Strike from 17th March 2015

Memorandum addressed to Prime Minister be signed by people in lakhs.

Mobilise workers right from now and avoid controversies during "Do or Die" struggle.

Let us move jointly to hit hard.

Three Days Dharna Programme Successful

The unions and associations in Forum jointly organized 3 days Dharna programme from 6th to 8th January throughout the country to save the BSNL. There had been a very grand response in the entire country. The employees responded with great enthusiasm specially in Tamil Nadu, Chennai, Karnataka, Punjab, Bihar, Chhattisgarh, MP, Haryana, A.P etc. circles. Barring few circles the Dharna programme was wide spread.

The programme was organized at Delhi HQR also in bittering cold in which large number of employees took part. Every Day lunch hour demonstration took place and were addressed by National and Circles leaders. The speakers highlighted the present condition of BSNL and appealed to the workers to join the struggle to save BSNL.

Employees from Haryana and West U.P also Joined Dharna at BSNL HQR. Com. Goyal, Circle Secy. Haryana participated on 8th January along with the large number of Comrades of the circle.

Diamond Jubilee Celebration of NFPTE-NFTE at Mysore

The Diamond Jubilee Celebration of NFPTE-NFTE has been celebrated at RTTC Mysore on 14-12-2014 with Invocation by Sri. Subhash Baradhwaj, Chaired by Com. M.Krishna Mohan Circle President. Com. Mahadeva Gowda District Secretary Mysore welcomed the gathering. Sri. T. V. Venkataraman PGM, Sri.G.S.Nagaraja Gupta DGM, Sri. B.Basave Gowda DGM (FA) and other senior Officers of Mysore graced the function. Com K.S.Seshadri Circle secretary Karnataka Circle / Secretary CHQ Explained the 60 years history of NFPTE-NFTE very briefly and effectively the achievements by NFPTE-NFTE Union and their leaders Veteran Leaders Com.K.Ashwathanarayana Rao, Com. R. Changappa, Com. K. S. Ananthakrishnamachar Com. G. Babu, Com.Ramaswamy, C.M.Raju and other senior leaders addressed the function.

Extended Circle Working Committee Meeting at Mysore

The Extended Circle Working Committee Meeting of the Karnataka Circle held at RTTC, Mysore on 13-12-2014 & 14-12-2014 under the President ship of Com . M.Krishna Mohan, Circle President. Programme commenced with by Sri. Subhash Baradhwaj, Com Mahadeva Gowda District Secretary Mysore welcomed the Circle Executive Committee members and delegates. Com K.S.Seshadri Circle Secretary Karnataka Circle / Secretary Chg explained recent developments/ activities of our union and advised to all the District Secretaries / CWC Members and Branch secretaries to increase the membership between the period from 15th December 2014 to January 2015 and strengthening the NFTE-BSNL Karnataka in No.1 position. More than 600 members are attended. Com A.C.Krishna Reddy Circle Finance Secretary has been nominated as officiating Circle Secretary as per the house decision and Com K.S. Sheshadri elected as Secretary CHQ and will concentrate in Central head quarters for strengthening the organisation at all India level.

Circle Conference at Siliguri (W.B.)

As per prior notification the conference started at 11.00hrs. on 20.01.2015 with all pomp and show. Delegate session was addressed by Com. K.K. Singh Secretary CHQ, The organisational activities and secretary report as well as annual accounts were discussed and passed by the house.

Open session - An open session was organised at 3 pm. In YADAW SAMITI BHAWAN. The



Com. K.K.Singh Sec. HQ with elected office bearers of West Bengal Circle.

Munch was dedicated in name of Com. O.P. Gupta. The Hall was full and the crowd gathered were standing in the hall, A good number of lady workers also participated. The session was addressed by Com. C. Singh- GS, Shri A Dakua- G.M, Siliguri. Shri B. Bhattacharya- C.S. ALBSNLEA, Com. K.K. Singh - Secretary N.F.T.E, Com. Pulak Kr. Ganguli-Senior Leader NFTE, Com. Tapan Bishwas-C.S. WBTC NFTE, Shri S.Bhattacharya-Zonal Secretary SNEA, Com. Gopal Mahato-SEWA, Shri B. Ghosh- District Secretary BSNLEU, Com. S. Paul-Dist. Sec. SNATTA. Com. C. Singh in his address explained in detail regarding need of struggle and appealed to the workers to obtain signature from public in support of our struggle. He told all the demand of Forum. The open session was concluded with vote of thanks by com. Tapan Bishwas.

2nd day on 21.01.2015 delegate session was



constituted and the presidium declared the house in Quoram and in order as well. Out of 17 Territorial and non territorial Districts leaders and delegates from 14 districts attended the conference. After thorough discussions on staff related issues, and the issues related to survival of BSNL the agenda of election was brought on the floor of house. The delegates elected Com. Pulak Kr. Ganguli, Com. Tapan Bishwas, Com. Ranjeet Kr. Das unanimously as President, Circle Secretary and Treasurer respectively. All assembled delegates were very happy and they shouted slogan in favor of NFTE (BSNL). The Conference ended with national anthem.

Circle and District Conferences

1) The Conference of Circle and District union has become due. It should take place as per provisions in the Constitution.

2) Circles should submit to CHQ the details of new members enrolled during 16th December, 2014 to 15th January, 2015.

3) Districts Secretaries should be in constant touch with the respective DDOs to ensure regular remittance of Quota shares.

4) Intimate with reasons where circle and local Council meetings are not taking place.

Recoveries from employees not permissible-Held by Supreme Court

Civil Appeal No. 11527 of 2014 (Arising out of SLP (c) No.11684 of 2012)

State of Punjab and others etc Versus Rafiq Masih (White Washer) etc.

The double bench of the Supreme Court has held in its judgments in above case that in the following situation the recoveries the employers would be impermissible in law:-

1. Recovery from employees belonging to class III and Class IV.

2. Recovery from retired employees or due to retire within one year of the order of recovery.

3. Recovery from employees when the excess payment has been made for a period in excess of five years before the order of recovery is issued.

4. Recovery in loss where an employee has wrongfully been required to discharge duties of a higher post and has been paid accordingly even though he should have rightfully been required to work against an inferior post

5. In any other where the court arrives at the conclusion that recovery if made from the employees would be iniquitous or harsh or arbitrary to such an extent as would for outweigh the equitable balance of the employer's right to recover.

LETTERS FROM BSNL MANAGERMENT

Calculation of pension contribution in respect of BSNL employees those who are retiring within 6 Months-reg. BSNL No.500-57/2014-15/BSNL/CA-II/VOL.V Dated 20.01.2013, to the Chief General Manager, All BSNL Circles

Ref:- Circular no. CA-269A to 269E issued by the office (Available on Intranet)

In contribution to above mentioned circulars, it is reiterated that the pension contribution must be calculated and settled on the maximum of the pay scale for BSNL employees those who are retiring employees. Also, it is instructed that the Circles where the employees retires has to settle the pension contributions for all the previous period irrespective of the period of working in the circle.

Re-constitution of National Council-reg. BSNL F.No. BSNL/39-8/SR/2013 Dated 22.01.2015

Ref: General Secretary, NFTE-BSNL letter No. TF-2/2(a) dated 22.12.2014

(ii) General Secretary, BSNLEU letter NO. BSN-LEU/204 (NC) dated 09.01.2015

In pursuance of BSNLEU and NFTE-BSNL letter referred to above and in supersession of this office notification of even number dated 9th September, 2013, the National Council is re-constituted with the following composition:

From Official Side

- 1) Director (HR) - Chairman 2) Executive Director (Finance) - Member 3) SR.GM(SR) - Member 4) GM (pers.) - Member 5) GM (Admn.) - Member GM (Corp. Restg.) 6) - Member
- 7) GM (Estt.)
- 8) GM (EF)
- 9) DGM (SR/AGM (SR-II)

From Staff Side

- 1) Shri Islam Ahmad, Leader, President , NFTE-BSNL Staff Side Retd. Chief Supervisor, NTR, New Delhi
- 2) Shri P. Abhimanyu (Retd.) Secretary

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- 3) Shri Balbir Singh, Sr. TOA (G.) Member O/O GMTD, BSNL, Bharat Nagar Chowk, Ludhiana-141001
- 4) Shri Animesh Chandra Mitra Member Fault Contral, ETR, 7th Floor, telephone Bhawan, Kolkata-700001
- 5) Shri. Swapan Chakroborty Member Sr.TOA(P),O/o GMTD, Tripura, Doorsanchar Bhwan, Kamn Chowmohuni, Agratala-799001
- 6) Shri C.K.Gudanna Member O/o CGMT, Doora Sampark Bhwan, No.1, S.V.Road, Halasur, Bengluru-560008
- 7) Shri Chandeshwar Singh Member Retd. SDE, Patna
- 8) Shri R.Pattabiraman, STS Member O/o PGM(CFA), Ethirai, Egmore
- 9) Shri Mahabir Singh, Member Sr. TOA, O/o GMTD, Ranchi, Jharkhand Telecom Circle
- 10) Shri V. Naresh, TTA Member O/o SDE (extn.II), Gowliguda telephone Exchange, Hyderabad-500095

Enhancement of kit Money

BSNL No. 27-1/2012-BSNL (Sports) dated 20th January 2015 to the Presidents, All BSNL Circle Sports and Cultural Boards

As per the decision taken in 10th BSNL Sports and cultural Boards meeting held on 10.12.2014, the amount of kit money is enhanced from Rs. 2000-to Rs.2500/- for All India BSNL tournaments and rs 2500/- to Rs.3000/- for national/national level tournaments.

These orders are effective from date of issues.

Review of results of failed SC/ ST candidates in Limited Internal Competitive Examination (LICE) for TTA - Revised guidelines regarding.

- Member

- Member

- Member

No. 250-22/2013-Pers-III,Dated: 29.12.2014, All Heads of the Telecom Circles*, Bharat Sanchar Nigam Limited, (*Recruiting Circles Only)

LICE for promotion to the post of TTA under 50% quota is conducted as per the Scheme and Syllabus prescribed vide this office letter No. 250-76/2001-Pers-III dated 1.10.2011. The minimum qualifying marks prescribed are 30% in each Section and 37% in aggregate for OC candidates and 20% in each Section and 30% in aggregate for SC/ST candidates. Presently, review of the result of failed SC/ST candidates is done as per the instructions contained in DoT, New Delhi letter No. 22-5/91-NCG dated 30.11.1992 read with letter No. 26/2/81-SPB-I dated 4.5.1981.

It has now been decided that review of result in respect of failed SC/ST candidates shall be done as per the following revised guidelines:-

(a) In case number of vacancies announced for SC/ST category are filled by candidates as per the normal qualifying standards laid down for the examination, there is no need for review of result of failed SC/ST candidates.

(b) Result of only those failed SC candidates will be reviewed who have secured at least 20% in each Section and 25% in aggregate and for ST candidates who have secured 20% in each Section and 23% in aggregate.

(c) The process of review will be initiated by the respective Circle of SSAs in case of failed SC/ ST candidates 3 months after declaration of result (vis-a-vis positions remain unfilled in case of SC/ST candidates), till the vacancies are filled up.

(d) SC/ST candidates who qualify as a result of review would be placed en-bloc junior to those already qualified under normal standards. The inter-se-seniority of candidates who qualify on review of result of failed SC/ST candidates will be determined on the basis of aggregate marks obtained by the candidate and as per extant rules.

(e) These changes will be applicable for future exams notifications only.

Deduction of Unions subscription from the salary of members of National Federation of Telecom Employees (NFTE-BSNL)-regarding. *F.No.BSNL/39-6/SR/2013, dated 31-12-2014 to All*

Chief General Managers BSNL, General Manager (CA), BSNL C.O

Ref:- i) This office letter No. BSNL/39-6/SR/2008 dated 6-6-2008 & ii) This office letter No BSNL/39-6/SR/2013 (Pt.) 17-6-2013

In partial modification of this office letter dated 6-6-2008 & 17-6-2013 referred to above and in pursuance of NFTE-BSNL letter No. TF-1/2 (C) dated 22-12-2014 monthly subscription to be deducted in favour of "NFTE-BSNL" is revised from Rs 15/-to Rs 25/- per month on their request and the same will be distributed in the following manner:-

CHQ levelCircle levelDistrict levelTotalRs 6/Rs 9/Rs.10/Rs 25/

2. Other terms and conditions for deduction of union subscription as contained in this office letters referred to above shall remain unchanged.

Non-holding of Circle and Local Council meeting in West Bengal Telecom Circle - regarding. BSNL39-8/SR/2013 Dated: 23.12.2014 to General

Secretary, BSNLEU, New Delhi.

West Bengal Telecom Circle letter No. WLF/TC/ Circle Council/2013-2016 dated 12.12.2014

I am directed to say that West Bengal Telecom Circle vide their letter dated 12.12.2014 (copy enclosed) has informed that Circle Council has already been formed in their Circle but meeting could not be *held due to non-availability of Agenda items from the Secretary Side despite reminders.*

2. It is requested that office bearers of your Union in West Bengal Telecom Circle may be advised to submit the agenda items urgently, so that the Circle Council meeting could be held in time.

Non-holding of circle and local council meeting -regarding.

No.WLF/TC/Circle Council/2013-2016 Dated at Kolkata, the 12-12-2014, to The Assistant General Manager (SR-II), BSNL Corporate Office

Ref: -Your letter No. BSNL/39-2/SR/2014 Dated 30.07.2014.

With reference to your letter on the above captioned subject, I am directed to intimate you that circle council have already been formed in WBTC but meeting could not be held due to non-availability of Agenda from the Secretary Staff side. In this context, a letter was issued vide No.WLF/ TC/Union-Ruling/2013-2014 dated 02.09.2014 and two letters were issued to the Secretary, Staff Side of Circle Council, BSNL W.B. Circle vide letter No. WLF/TC/circle Council/2013-2016 dated 19.09.2014 and 17.11.2014 and copies were forwarded to you for necessary action but the situation unchanged till date.

Under these circumstances, you are once again requested to take up the issue with appropriate authority to settle It at the earliest.

MOU Signed with Allahabad Bank for extending various Loan Scheme to BSNL employees. BSNL F.No. 1-9/BBF/STAFF LOAN/2014-15.

BSNL F.No. 1-9/BBF/STAFF LOAN/2014-15, Dated: 14.01.2015 to All circles' IFA

MOU with Allahabad Bank for extending various loans to BSNL employees has been signed on 9.01.2015. The general terms and conditions and details of rates of interest are given in Schedule-I.

A copy of the agreement has been placed on our intranet site www.intranet.bsnl.co.in under head Director (Fin) and sub-head Budget & Finance Control.

Board level and below Board level posts including non-unionised supervisions in Central Public Sector Enterprises (CPSEs)-Revision of scales of pay w.e.f 01.01.2007- payment of IDA at revised rates-regarding.

BSNL No.14-12012-PAT(BSNL) Dated the 14 January, 2015 to all

The Department of Public Enterprises O.M. No.W-02/0002/2014 DPE(WC)-GL-i/15 dated 5th January, 2015 on the above mentioned subject for revised IDA rates @ 100.3% w.e.f 01.01.2015, is sent to all concerned for information and necessary action please.

Reg. Compassionate ground appointment (CGA)

BSNL No.273-18/2013/CGA/E-IV Dated 08.1.2015 to The Chief General Manager (BSNL), AP Telecom Circle, Hyderabad.

I am directed to refer your letter No. TA/STA(R) /13-1/ALLOT/2011/Vol.III/62 dated 15.2.14 of AGM (Admn), asking for clarification regarding awarding of weightage points to unmarried daughter & giving appointment to married daughter who was unmarried at the time of making application for CGA.

In this connection it is stated that the weightage points for unmarried daughter at the time of application may be calculated as per Para I Annexure I of letter No.273-18/2005-pers-IV dated 27.6.2007 of weightage points system. Regarding issuing appointment order to married daughter who was unmarried at the time of application, para 12 of DOPT letter No. 14014/02/2012-Estt. (D) Dated 30.5.2013 may be referred to.

(i) Eligibility of disabled children for family pension after marriage and (ii) Eligibility for two family pensionsclarification regarding. BSNL No. 31-12/2014-Pen.(B), Dated 9.01.2015, to All Heads of Telecom Circle

I am directed to forward herewith a copy of Office Memorandum No. 1-33/2012-P&PW (E) dated 16.01.2014 issued by Ministry of personnel, P.G & Pensions, Deptt. of pension & Pensioner's Welfare received from the Deptt. of Telecom on the Subject cited above for information and further necessary action.

DOP.No.1/33/2012-P&PW (E), Dated: 16th January, 2013

The undersigned is directed to state that the Government has decided to allow continuance of family pension to mentally/physically disabled children who drew, are drawing or may draw family pension even after their marriage. Further, the Government has also decided to allow two family pensions where the pensioner drew, is drawing or may draw two pensions for military and/or civilemployments.

2. In order to implement these decisions, Explanations 1 and 3 after sub-rule 6 of Rule 54 of the Central Civil Services (Pension) Rules, 1972 have been suitably amended and sub- rules 13-A and 13-B have been omitted. A copy of Gazette notification, GSR No. 938 (E), dated 27th December, 2012, giving effect to these amendments is enclosed.

3. For the sake of clarity, the old and new explanations 1 and 3 are reproduced as under highlighting the changes made therein:

Old: EXPLANATION 1- An unmarried son or

an unmarried or widowed or divorced daughter shall become ineligible for family pension under this sub-rule from the date he or she gets married or remarried.

EXPLANATION 3 -It shall be the duty of son or daughter or siblings or the guardian to furnish a certificate to the Treasury or Bank, as the case may be, once in a year that (i) he or she has not started earning his or her livelihood and (ii) he or she has not yet married or remarried. A similar certificate shall be furnished by a childless widow after her re-marriage or parents to the Treasury or Bank, as the case may be, once in a year that she or he or they have not started earning her or his or their livelihood.

New:EXPLANATION 1 - An unmarried son or an unmarried or widowed or divorced daughter, except a disabled son or daughter, shall become ineligible for family pension under this sub-rule from the date he or she gets married or remarried.

EXPLANATION 3 - It shall be the duty of son or daughter or siblings or the guardian to furnish a certificate to the Treasury or Bank, as the case may be, once in a year that (i) he or she has not started earning his or her livelihood and (ii) he or she has not yet married or remarried. A similar certificate shall be furnished by a childless widow after her re-marriage or by the disabled son or daughter or parents to the Treasury or Bank, as the case may be, once in a year that she or he or they have not started earning her or his or their livelihood.

4. Sub rule 13-A regulates the grant of family pension to a military pensioner after his re-employment in a civil service or a civil post. Grant of two family pensions had been prohibited under this sub rule. Similarly, sub rule 13-B prohibits grant of two familypensions to a person who is already in receipt of Family Pension or is eligible therefor under any other rules of the Central Government or a State Government and/or Public Sector Undertaking/Autonomous Body/Local Fund under the Central or a State Government. The sub-rules 13-A and 13-B have since been omitted vide the above mentioned Gazette notification.

5. It is clarified that financial benefits in past cases will accrue with effect from 24th Sept., 2012.

6. As regards pensioners/family pensioners belonging to the Indian Audit and Accounts Departments, these Orders issue after consultation with the Comptroller and Auditor General of India.

CMD Post filled up F.No.414-05/2013-Pers.I, Dated:15.1.2015

DoT vide their order No. 1-412013-PSA (Pt.I) dated 1st January,2015 taking reference of the powers conferred under Article 111 of the Memorandum of Association & Articles of Association of Bharat Sanchar Nigam Limited (BSNL), have conveyed the approval of the Competent Authority to appoint Shri Anupam Shrivastava, Director (Consumer Mobility), Bharat Sanchar Nigam Limited (BSNL) as Chairman & Managing Director, BSNL in scale of pay of Rs. 80,000-1,25,000/: (IDA) scale for a period of five years from the date of his assumption of the charge of the post, or till the date of his superannuation , or until further orders, whichever is the earliest subject to the following conditions:-

i) Shri Anupam Shrivastava's performance will be closely monitored for one year;

ii) Confirmation/non-confirmation of Shri Anupam Shrivastava as CMD, BSNL shall be taken up after a review of his performance immediately at the end of one year of his tenure in accordance with the guidelines of PESB;

iii) The appointment shall be subject to review in case of a confirmed proposal for merger of BSNL and MTNL to ensure that a cohesive board be put in place for effecting the decision of merger.

2. The detailed terrm and conditions of appointment of Shri Shrivastava as CMD, BSNL will be governed as per DPE guidelines on the subject and are being issued separately.

3. This issues with the approval of the Competent Authority.

Charge report may be furnished to all concerned.

Forwarding of revised Scheme and Syllabus for Limited Internal Competitive Examination (LICE) for filling up posts in the cadre of JTO (E) Under 20% quota.

No.2-37/2010-Electrical Dated 19.01.2015 to CGMs All Telecom Circles

I am directed to enclose herewith a copy of scheme and syllabus for filling up posts in the cadre of JTO (E) under 20% quota by promotion through Limited Internal Competitive Examination (LICE) for favour of further necessary action at your end please. The revised shall be applicable for the examinations to be held in future.

Scheme of Examination:

1.1 The question shall consists of two parts:

Subject : (Part A)-General English & General Studies (Objective Multiple Choice Question), Maximum Marks -150: 50 Marks (50 questions of one Mark each), Duration: 3 hrs

Subject : (Part B- Electrical Engineering) (Objective Multiple Choice Question), Maximum Marks -150: 100 Marks (100 question of one mark each)

There would be negative marking and for each wrong answer 25% of the mark of that question would be deducted.

1.2 Minimum Qualifying marks shall be as under.

Category: (a) OC candidates, **Minimum Qualifying marks:** 30% in each part and 37% in aggregate

Category: (b) SC/ST Candidates, **Minimum Qualifying marks:** 23% in each part and 30% in aggregate.

1.3 Examination would be ON Line.

2.0 Eligibility:

The eligibility for appearing in LICE shall be per column 12 of schedule to the JTO (E) recruitment Rules 2001 issues wide no. 5-7/2001-pers.IV dated 10.08.2001 and amendment thereof, if any.

3.0 Syllabus

There is no change in the syllabus for LICE for promotion to the grade of JTO(E) circulated vide this officer letter no. 2-37/2010-Electrical dated 14.09.2010(Copy enclosed).

4.0 The date of the examination along with relevant procedure to be followed shall be issued by DE cell of BSNL separately.

5.0 The revised Scheme & Syllabus may please be given wide publicity. Encl: AA

Syllabus for Limited Internal Competitive Examination for Promotion from Group 'C' to JTO(E).

Part A -General English & General Studies (Objective Multiple Choice Questions)

(50 Questions of one mark each)

Standard of Paper: Standard of the paper will be such that of CBSE Xth Standard.

1. General English (25 Marks)

The question paper in General English shall be designed to test the candidate's understanding of English.

The pattern of questions shall be broadly as follows:-

(i) Comprehension of given passages.

(ii) Usages and vocabulary.

(iii) Grammar.

2. General Studies (25 Marks)

The paper on General Studies shall include questions on the following topics:-

(i) General Science.

(ii) Geography of India and its natural resources.

(iii) Current Events of National & Internal Importance.

(iv) General Mental Ability Test.

Questions of General Science will cover General Appreciation and understanding of Science including matters of everyday observations and experience, as may be expected of an educated person, who has not made a special study of any scientific discipline.

Questions in the Geography of India and its natural resources will relate to Physical social & Economic Geography of India.

Questions on the General Mental Ability Test will include questions on Analogies similarities, differences, space visualization, problem solving, analysis, Judgment, decision making, visual memory, discrimination, observation, relationship, concepts, arithmetical reasoning, verbal & figure classification, arithmetical number series etc.

Syllabus for Limited Internal Competitive Examination for Promotion from Group 'C' to JTO(E).

Part B -ELECTRICAL ENGINEERING (Objective Multiple Choice Questions) (100 Questions of one mark each)

1. BASIC ELECTRICAL ENGINEERING: (10 Marks)

Principle of direct and alternating current and circuits, concept of frequency and wave form, instantaneous, maximum and average values, form factor for sinusoidal wave. Concept of phase and phase difference, D.C. and A.C. circuits, concept of resistance, inductance, capacitance Power and power factor. Alternating voltage applied to resistance and inductance in series and RLC series/ parallel circuits, practical importance of power factor. Concept of three phase system, star delta connection, voltage and current relationship.

2. ENERGY CONSERVATION ACT & I.E.RULES: (10 Marks)

Energy conservation Act 2001, No cost measures, Low cost and higher cost measures, Indian Electricity Act 2003, Indian Electricity Rules as amended up to date. Labeling and star rating of equipments.

3. ELECTRICAL MEASURING INSTRU-MENTS: (10 Marks)

Electrical properties and instruments for their measurement. Working principles and construction of measuring instruments such as Ammeters, Volt meters (moving coil and moving iron type), Watt meter, KWH meter, Frequency meter, Power factor meter. Difference between volt meter and Ammeter, Difference between watt meter and energy meter. Extension of range of A.C. & D.C. instruments. Use of multi-meter, ohm meter, megger, earth tester etc.

4. ELECTRICAL MACHINES AND POWER TRANSFORMER:- (10 Marks)

Basic concept of rotating machines. Principles of generating and motoring action and relationship between terminal voltage and induced EMF. Factors determining the speed of motor. Different types of excitations. Starting and speed control. Losses, efficiency and applications. Relationship between the rotar 12R loss and rotor slip. Causes of low power factor of motors.

Definition and application of transformers, voltage regulation, open circuit test, losses, efficiency, cooling of transformers, Parallel operation of transformers Instrument transformers.

5. LIGHTING: (10 Marks)

Designing and Estimation of Internal Electrical Installation and Fans, Compound light, including Main boards and Sub distribution boards. Units and standards, Various types of fittings and -luminaries and their applications. Modern trend in Energy efficient lighting installations.

6. AIR-CONDITIONING: (10 Marks)

Meaning of A/C, Air conditioning methods, unit of refrigeration, Co-efficient of performance. Various refrigerants, such as R11, R22 & R407 used in airconditioning, their important properties and application. Various controls, solenoid valves, thermostat, LP/HP cut out, oil safety switch. Concept of dry and wet temperature, dew points, relative humidity, absolute humidity, humidity ratio, Enthalpy. Psychometric of moist air, Psychometric chart and its uses. Description of various types of heat load, Sensible and latent heat load, sensible heat factor, by pass factor. Description of room air conditioner, package air conditioner. Measuring instruments such as pressure gauge, sling psychomotor, flow meter, Tacho-meter, anemometer etc. with their working principles.

7. SUB STATION: (10 Marks)

Different types of A.C. Switchgears, H.R.C. fuses and their application, rupturing capacity. Type of Substations, factors governing the location of substation, Space planning, determination of the rating of circuit breakers and switchgear. Different type of Bus bars system, connections, current carrying capacity Selection of capacity of Transformer and DG Set. Protection devices and safeties in Sub Station, their testing and calibrations. Power factor improvement capacitors & their selection.

8. EARTHING AND LIGHTNING CONDUC-TOR (10 Marks)

Design, layout, and installation procedures for Building I Exchange earth. Lightning protection and Surge protection devices.

9. PUMPS: (10 Marks)

Various types of water lifting Pumps, their selection and application, installation pr0cedures and specifications. Various type of starters, their selection. Maintenance aspects of pumps.

10. FIRE DETECTION AND FIRE FIGHTING: (10Marks)

Different type of fire -extinguishers, their use and applications, Various type of Fire -detectors, their selection criteria.

Filling up of backlog vacancies No. 27-1/2012-BSNL (Sports) Dated: 23rd January 2015 to All Presidents, Circle Sports and Cultural Boards

In the 10th BSNL Sports and Cultural Board meeting held on 10.12.2014 issue regarding filling up of back-log vacancies of the outstanding sports persons for the year 2005-06 onwards was discussed. The Board agreed to the proposal to fill up a few vacancies preferably in individual events. The Presidents of the BSNL Circles Sports and Cultural Board are requested to kindly intimate the minimum number of vacancies which in their opinion are essentially required to be filled up to strengthen the team in a particular game. Circles may submit their suggestions in this regard latest by 16.2.2015. The proposal should indicate the number of players already recruited in sports quota for that particular game and should also give detailed justification for filling up of additional vacancies.

Revised Fair Usage Policy on office service BB connections -reg.

No. 13-2/PDP-CFA/Gen/2013-14 Dated 27.01.2015 to The CGMT, ITPC, Pune

1. Kindly refer to this office letter no. 13-2/PDP-CFA/Gen/2013-14 dated 31-07-2014. vide which

Fair Usage policy was implemented on all office service broadband connections.

2. It has been decided to revise the Fair usage policy on office service broadband connections as follows:-

Plan: Broadband Office Plan for office service broadband connections

Existing Bandwidth: 2 Mbps upto 2 GB, 256 Kbps beyond

Revised Bandwidth: 2 Mbps upto 2 GB, 512 Kbps beyond

3. It is therefore requested to kindly implement the above w.e.f. 01-02-2015.

4. This has the approval of Director (CFA).

Revision of IQ rates.

BSNL No.18-12014-BSNL-(WL) Dated 23rd January, 2015 to All Chief General Managers, B.S.N.L.

I am directed to state that an issue to revise rates for stay in IQs of BSNL has been engaging the attention of this office. Various propoals were received from several Circles. Keeping in view these proposals, the following rates for stay in IQs of BSNL for different categories have been revised and shall be implemented with effect from date of issue of this orders.

S.No.	Category of visitor in IQs	A &A-1 cities	B, B-1 & Other
1.	Officers of MTNUDOT During official visit	Rs.50/- per day	Rs.50/- per day
2.	Officers of BSNL During official visit	Rs.40/- per day	Rs.25/- per day
3.	Officers & the dependent family members of MTNL/DOT on personal visit per day per day	Rs.200/-per day	Rs.100/-per day
4.	Officers & the dependent family members of BSNL on personal visit	Rs.150/- per day	Rs.75/- per day
5.	Retired Officers of MTNL/DOT	Rs.200/- per day	Rs.100/- per day
6.	Retired Officers of BSNL	Rs.150/-per day	Rs.75/- per day
7.	Other Govt./PSUs Officers On official visit	Rs.200/-per day	Rs.150/-per day
8.	Others	Rs.750/- per day	Rs.500/- per day

At present different circles are charging different rates for stay in the IQs. These orders supersede all the orders prevalent in the circles and should be uniformally followed across the board. in all.IOs of BSNL across the country.

This has the approval of competent authority.

TELECOM	11	FE
TELECOM	11	FE

भारत संचार भयन, हरीश चन्द्र माथुर लेन, जनपथ, नई दिल्ली-110001, भारत दूरभाष कार्यालय : 91-11-23372424 फेक्स : 91-11-23372444 ई-मेल : cmdbsnl@bsnl.co.in



भारत संचार निगम लिमिटेड (भारत सरकार का उद्यम) BHARAT SANCHAB NIGAM LIMITED (A Govt. of India Enterprise)

January 23, 2015

 Bharat Sanchar Bhawan, H.C. Mathur Lane,

 Janpath, New Delhi-110001, India

 Tel (O)
 91-11-23372424

 Fax
 91-11-23372444

 E-mail
 cmdbsnl.co.in

Message

अनुपम श्रीवास्तव अध्यक्ष एवं प्रबन्ध निदेशक

ANUPAM SHRIVASTAVA

Chairman & Managing Director

My dear friends,

Thank you very much for all your good wishes upon my taking charge of CMD, BSNL recently. Right from the day one, generously, representatives of various employee unions are pouring in with their good wishes and bouquets of flowers which filled both my heart and office with fragrance of your love and affection.

As you all know BSNL is faced with multiple challenges and we are still not able to arrest the negative growth. I feel dejected but at the same time determined to fight the difficulties we are faced with and here I need support from each and every employee unions and their members down to the field level. Most of the Union representatives who met me during the past one week showed their solidarity and promised to back us up in our endeavour. It is the call of the time that to strengthen BSNL we all must come forward and sacrifice *self-gain* to help *BSNL re-gain*.

As you know that next pay revision is not far but with present negative revenue trend, BSNL management will not be in a position to get the best for our employees. This time we have to earn our progress through hard work, which can only be achieved through collective efforts of all. I do not deny the facts that there may be differences with management both at Corporate Office and Circles levels but we must resolve all our differences amongst ourselves only. Here, I would like to request that like a family we need not involve outside agencies. If we are found week and divided, external forces are going to take advantage of it which we can ill afford. I request everyone to put all our differences behind and cohesively show our solidarity to the cruel competitive world outside.

I am open for all positive suggestions and looking forward to optimistic and concrete support from all of our employee unions for the sake of our survival, for the sake of our families and above all for the sake of our beloved company.

I am sure you all will agree with "When Union Management Partnership succeeds, Company succeeds and so are its employees' satisfaction and progress"

With best wishes,

Yours sincerely,

(Anupam Shrivastava)

All BSNL recognized employee unions of officers / executives / employees.

पंजीकृत एवं निगमित कार्यालय : भारत संचार भवन, हरीश चन्द्र माथुर लेन, जनपथ, नई दिल्ली-110001 Regd. & Corporate Office : Bharat Sanchar Bhawan, Harish Chandra Mathur Lane, Janpath, New Delhi-110001 Website : www.bsnl.in (CIN) : U74899DL2000GOI107739

LETTERS TO BSNL MANAGEMENT

Transfer of lady Staff in Andaman and Nicobar Circles.

TF-2013 Date 7-1-2015, to Sr. GM (Estt.), BSNL CO, New Delhi, GM (rstg.) BSNL CO, New Delhi.

It is stated that the Andaman and Nicobar circle is very hard area. There are 542 scattered islands of which only 37 are inhabitated. The non-executive employees alone are posted in these stations. Their is not even minimum basic amenities vig Quarters or rented accommodation, transportation facility etc. The executives are posted in very few islands.

Very recently lady staff in sufficient number have been posted too far off Islands where quarters are not available. Surprisingly ladies have been transferred to such telephone exchanges for two years where toilets, security are not available.

We have repeatedly mentioned that the nonexecutives are getting raw treatment. There is soft & hard tenure for executives but this treatment is being denied even to lady employees what to say of other?

The question also arise if circle administration can formulate policy at their level when BSNL head Quarter policy is already available. The lady workers should not be transferred in such remote and hard area.

Therefore, we request you to cancel the orders of transfer of lady workers alternatively tenure of One year instead of two be fixed for them.

Kindly consider the matter dispassionately and inform the same to union. An early action is urged for.

HR plans for BSNL and proposed norms

TF-18/5, Date:2.1.2015 to GM (Restg.), BSNL, New Delhi

We are in receipt of No.4-1/2010-Restg dt 26.12.2014 on 27.12.2014 containing HR plan of BSNL as well as proposed norms. The unions are expected to offer their views and comments by 2nd January, 2015. The issue is grave and of far reaching consequences but very little period has been afforded to us for furnishing views. Obliviously it is due to persistent rigidity DOT's representatives who

appear to be interested in creating unrest amongst the employees.

At the time of formation of BSNL the Govt. guaranteed job security, Pension and financial viability of the PSU. Not only this the PSU was given freedom to evolve its own rules, procedures and method in respect of employees working in the company. The DOT started diluting the pension orders and starving the BSNL by placing restrictions in procurement of materials and equipments. Now attempts are started to take away the job security.

The proposed man Power plan is on the basis of recommendations M/s Deloitte and M/S BCG which are not acceptable to the unions.

In Para 1.4 of the letter it is mentioned that as per sanctioned strength there is shortage of staff. But the BSNL has sent proposed of VRS to DOT. The NFTE is recongnised unions but it has been consulted. The union has been very firmly against the VRS proposed of MTNL. The NFTE is of firm opinion that the job of existing staff should be superannuation. Any deviation will not be appreciated and is bound to create labour unrest.

TTA:- It is matters of immense pleasure that the "Restructuring Cell" has concluded that the recommendations in respect of TTA cadre is highly inappropriate as role played by them in the field is extremely crucial and has been proposed to keep the strength 24000 which is the figure recommended by the BCG. Presently, the strength of TTA is 19691. The TTAs are playing important role in Technical and commercial both as such strength may be minimum 30,000. The additional 11000 posts be filled up through Direct recruitment and departmentally. This will help to Telecom Mechanics to switch over to TTA cadre.

Sr TOA : The BCG Deloitte consultant has recommended for retention of 9,000 Man power in respect of Sr. TOA Cadre. Many circles have stated that the proposed of Deloitte is too low.

It is also not clear is the Sr. TOA includes wasting cadres Viz Sr. TOA (P), Sr TOA (T), Sr.TOA(TG) or Sr.TOA(G) alone. The present strength of 30000 be retained. However, vacancies arising out or this should be filled up after every six months. M/S BCG and other consultant has recommended 45,000 Man power in comparison of Deloitte's 9,000.

TMs and RMs:- The current strength of TM and RM on 31-10-2014 is on under TM=87484, RM=29541, Total=117025 Deloitte consultant recommendation is as below.

TM=54413, RM=Wasting cadre, BCG recommendations TM=86000, RM=30,000, Total=116000.

The restructuring cell has stated in the plan that the proposed norm is too tight. The present strength may not be reduced as it is almost same as recommended by another consultant BCG. The present strength of RMs includes such personnel who are qualified and trained for appointment as TM. Such personnel be promoted against existing vacancies and left out be upgraded along with their posts. The strength of RMs include compassionate appointees particularly widows who are retiring with next 4/5 years. Adjustment of huge number of employees against supernumerary posts is neither desirable nor in good taste Break of different cadres in

Others: The Present other cadres' strength is 31507 and out of this only 1500 is to be retained. Details as well as break up are needed to offer comments.

On this making 30000 staff out of 31507 surplus and keeping them against supernumerary posts is ridiculous. The breakup of Cadres Viz Drivers, Stenos, Civil staff and other be supplied to the unions.

8.2 Norms for Telecom JTO etc.: The unions is firmly against clubbing of JTO strength with SDES/AGMs and there after reduction. This will spoil the future of non-executive employees for promotion of JTO cadre. Moreover clubbing of JTO with SDE tends to believe that both the cadres are being merged

Points to be clarified

1) As per HR plan huge Number of employees (75000) are being retained against supernumerary posts. There will be no change in wage expenditures even after introduction of new HR plan. In the situation what is logic behind the present exercise?

2) Will Govt. (DOT) extend financial support due to reduction and downsizing the strength.

3) if the redeployment of non-executive staff will be within the present SSAs.

We feel that the management should concentrate sincerely in areas like sales, marketing but the deployment should not be exclusive power of management. The unions should be consulted. The efforts should be not to displace the staff. But in case they are disturbed and displaced the monetary loss be compensated.

Group Insurance Scheme for employees entered in the BSNL on 1-8-2014 onwards

TF-16/3 Date:30.12.2014 to Director (HR) BSNL

Vide BSNL HQR letter No 500-57 /2011/GSLI/ CAII/BSNL/Vol.II Dated 10.12.2014 it has been clarified that the employees who are entering in the PSU from 1.8.2014 are not covered under BSNL GSLI scheme, 2005. It is also mentioned that new GSLI product is not available with the LIC. Thus, there are employees to whom GSLI benefits are not available. This is not a healthy situation.

Every year BSNL is recruiting TTAs, JTOs, JAOs etc as per requirement of the Company. In absence of LIC product some alternative should be considered for the benefits of staff appointed after 1st August 2014.

We request you to get the matter considered and decision taken in the interest of workers.

Proposal for restructuring in 6 pilot circles along with ERP implementation - case of Eastern UP CIrcle.

TF-18/5 Dated 03.1.2015 to CMD BSNL New Delhi Kind reference is invited on the above subject.

It is stated that Ballia SSA has been attached with the Deoria business area whereas it would have been appropriate to attach it with Varanasi for better supervision and result. The employees of Ballia SSA will also face the difficulty due to non availability of transport facility.

We request you to get the matter reviewed in the interest of service and employees both.

Proposed withdrawal of 1.2MHz spectrum of 900MHz from BSNL-reg. TF-19/1C, Dated 30.12.2014 to Chairman Cum Managing Director, BSNL, New Delhi

We understand that the TRAI has recommended for withdrawal of 1.2MHz spectrum from BSNL and has suggested for its auction. The relevant consultant paper has been sent to public domain including BSNL and MTNL to obtain views from different corners. The above is very precious premium spectrum of enormous efficiency.

It is reported that the MTNL has sent its reaction and views.

We, therefore, request you to ensure that the views of BSNL are sent to TRAI. If already sent kindly consider to supply a copy of the same to NFTE.

HRA in respect of CPSE employees (CPSES) under 2007 scales- reg. *TF-10/4, Dated 30-12-2014, to Directors (HR), BSNL, New Delhi*

We invite your kind attention once again to DPE letter No.2(46)/2002-DPE (WC)-GLI/2013 dt 7-1-2013 endorsed vide BSNL letter No 1-12/2009-PAT (BSNL) dt 6.6.2014. The orders contained in letter dt 7-1-2013 are effective from 27th February, 2009 so far BSNL staff are concerned. The employees in BSNL are being denied HRA at par with other PSUs. This is discrimination and staff is restive over the treatment.

Kindly, therefore, consider to grant HRA on the basis of 78.2% IDA fixation benefit.

Non-functioning of circle/local Council at Punjab-intervention –reg. *TF-2/1, Dated 30.12.2014 to, Director (HR), (Chairman, NC), BSNL, New Delhi*

Vide our letters TF-2/1 dt 22.10.2014 and 18.11.2014 we have represented that in some circles and SSAs. Councils are not functioning. On one or the other pretext. At Hoshiarpur in Punjab the local council's meeting is not taking place on flimsy ground. This has already been reported by in our letter dt 18th November. It appears no action has been taken by "SR Cell" to clarify the matter causing stallation of the meeting.

The Distt. Secretary of NFTE, Shri Onkar Rana, is DOT retiree and the leader of local Council the BSNL EU is objecting that Shri Rana being DOT retiree cannot participate in the Council. It is pertinent to state Shri Namboodri who is DOT retiree had been and presently also member of the National Council. Despite this hurdle is being created in holding of councils meetings and "SR Cell" is maintaining silence in the matter.

Therefore, we request you to please intervene to get the matter reconciled.

PLI meeting

The Schedule meeting for 27th January 2015 could be not held as Com. Islam has to rush to Allahabad due to the sad demise of his brother-inlaws on 26th January 2015.

Standing Committee meeting

The standing Committee meeting of National Council will be held on 10th February, 2015 to review the progress on items.

Meeting with the C.M.D

The C.M.D, B.S.N.L will meet the Unions/Associations of forum on 9th February on issues relating to revival of BSNL. The Forum has already submitted demands for revival Company. In absence of non-settlement the indefinite strike from 17th March will be organized by all the unions.

पी.एल.आई मीटिंग

27 जनवरी की बैठक नहीं हो सकी। साथी इस्लाम को 26 जनवरी को बहनोई के मुत्यु सन्देश के कारण इलाहाबाद वापस आना पड़ा।

स्टैंडिग कमेटी बैठक

नेशनल कौंसिल स्टैंडिंग कमेटी की बैठक 10 फरवरी को निर्धारित है। लम्बित मुद्दों पर चर्चा होगी।

सी.एम.डी से बैठक

फोरम के संघों/असोसियेसनों से बैठक 9 फरवरी को निर्धारित है। यह बैठक कंपनी के पुनुर्थान संबंधित मांगों से संदर्भित है। समाधान नहीं होने की दशा में 17 मार्च से अनिश्चितकालीन हड़ताल संगठित होगी जिसमें सभी संघ सम्मिलित है।

सीएमडी बीएसएनएल का संदेश

कठिनाईयों का सामना हेतु सहयोग अपेक्षित है। संघों से प्रयास हेतु सहयोग का आश्वासन दिया है। बीएसएनएल की प्रतिष्ठा पुनः लाने के लिए त्याग करना होगा। मतभेदों को दूर करना होगा। बाहरी हस्तक्षेप उचित नहीं है। रेवेन्यू में कमी के कारण सुदर वेतन संशोधन कठिन होगा।सुझावों का स्वागत होगा।

TELECO		_	Proposed KPIs to measure performance for the purpose of PLI payment Meeting on 27th January 2015	rmance for the purl 27th January 2015	purpose of 2015	⁺ PLI payme	ent -
DM	s. Z	BU	Name of the KPI	Achievement for P.V 2011-12	Achievement for F.Y 2012-13	Achievement for F.Y. 2013-14	Achievement for F.Y. 2014-15 (upto Sep.2014)
	-	CFA	Gross Landline Connections	1,613,201	1,438,681	1,340,281	551,332
	2		Total landline Connections	4,370,414	3,460,351	3,298,196	1,670,517
	ო		Gross Broadband Connections	8910610	9927430	9,926,772	8,910,610
	4		Total Broadband disconnections	813,530	1,028,490	1,180,320	723, 100
	Ŋ		100% Provisions of new landline connections				
			(within 7 days)	97.33%	94.69%	94.01%	98.27%
	9		90% Fault clearance by next working days (landline)	87.00%	75.90%	75.84%	93.45%
	2		100% Fault clearance within 3 working days				
1			(Urban landline)	93.39%	93.53%	87.24%	100.00%
6	ω		100% fault clearance within 5 working days (rural landline)			%06	100%
	6		Mean time to repair fault (MTTR)	7.05	10.01	11.50	3.41
	10		Provisioning of broadband connections within 15 days	99.01%	98.36%	93.86%	100.00%
	÷		Percentage of BB faults repaired by next working day (<90%) 92.94%	%)92.94%	88.51%	00.66%	93.92%
	12		percentage of BB repaired within 3 working days	99.30%	96.22%	97.95%	99.63%
	13	CM	BTS Availability/uptime	98.81%	98.68%	93.57%	98.12%
	14		Increase of VLR	52285798	54053490	54955255	54873872
	15	Over all	Sales turnover, excluding interest and other (Rs. In cr) (operating turnover)	25998	25655	26153	
FE	16		Increase in Revenue (over previous year) (Rs. In cr.)	-1047	-343	-498	
BUR			Joint Committee to evolve PLI formula for BSNL Staff	LI formul	a for BSNL	. Staff	
ARY, 2015	с <i>Б</i>	The 012-13 nions.	The BSNL has supplied proposed KPIs to measure the performance on items. The achievements of BSNL for the years 2011-12, 2012-13 and 2013-14 have also been made available. Both are published to ascertain views and suggestion from circles and Districts unions. Suggestion to HQR will be of immense value.	ance on items. T shed to ascerta	he achievements in views and sugo	of BSNL for the y jestion from circle	/ears 2011-12, is and Districts

excellent very good 1 1,500,000 1,350,000 5 600,000 1,350,000 6 9,00,000 1,350,000 5 9,00,000 1,350,000 6 9,00,000 80,000 6 1645640 1,550,000 7 1645640 1,550,000 8 90,000 80,000 120% of last value 110% of last value 120% of last value 110% 120% of last value 95% 100% 100% 100% 100% 100% 100% 100% 100% 99% 95%	СОМ	s. So.	BU	Name of KPI	Achievement 2013-14	Achievement Target for 2013-14 2014-15 for	Target for 2014-15 for	Target for 2014-15 for	Weightage
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संपादकीय

बीएसएनएल की सुरक्षा हेतु खड़े हों

विगत आठ वर्षों से बीएसएनएल की आर्थिक दशा शनैः शनैः गिरावट की दिशा में अग्रसरित हो रही थी। इस गिरावट पर संघ निरंतर चिंता व्यक्त करती रही है। इस समय कम्पनी पर वित्तीय संकट गहरा गया है। चार वर्षों से कम्पनी हानि में है तथा इस वर्ष भी लगभग 10,000/– करोड़ रूपये की हानि का अनुमान है। यदि स्थिति में सुधार नहीं हुआ तो कर्मचारियों को कष्टों का सामना करना पड़ेगा। निगम में कार्यरत सभी संघों, इक्जीक्युटिव सहित, ने स्थिति को सामूहिक संज्ञान लेकर कर्मचारियों से संघर्ष में उतरने का आह्वान किया है।

सरकार, डीओटी, को संघों तथा फोरम ने बहुत समय पूर्व ही मांगों की सूची प्रेषित कर दी है। मंत्रालय को भी प्रतिवेदन भेजे गए है परन्तु संघों से चर्चा की बात तो दूर है प्रतिवेदनों पर ध्यान भी नहीं दिया गया है। नवीन सरकार के कार्यभार ग्रहण करने के पश्चात कर्मचारियों को आशा थी कि बीएसएनएल को संकट से उबारने हेतू ठोस कार्यवाही होगी। माननीय संचार मंत्री संसद के दोनों सदनों में आर्थिक पैकेज देने की घोषणाएं की परन्तु स्थिति यथावत ही है। बीएसएनएल ने कुछ सर्किलों के बीडब्ल्यूए स्पेक्ट्रम की वापसी सरकार को कर दी है। परन्तु बीएसएनएल द्वारा जमा धनराशि रूपया 6500/- करोड़ से अधिक की वापसी डीओटी ने अभी तक नहीं की है। काल्पनिक ऋण के ब्याज की माफी भी नहीं की गई है। सरकार, डीओटी, बीएसएनएल के रूपए की वापसी नहीं करने के अनेक तर्क प्रस्तूत करता है परन्तु इसके ठीक विपरीत लाइसेंस फीस की वसूली में कोई शिथिलता नहीं होती है। कम्पनी के साथ भेदभाव का रवैया निरंतर जारी है। धनाभाव के कारण कम्पनी की सेवाओं का विस्तार नहीं हो रहा है। आर्थिक तंगी के कारण सामग्रियों तथा उपकरणों की खरीदारी करने में बीएसएनएल असमर्थ है। इस परिपेक्ष्य में फोरम के संघों ने सरकार से मांगों की सूची में महत्वपूर्ण मुद्दों जैसे कि 65,000/–रूपया करोड़ से अधिक बीडब्ल्यूए स्पेक्ट्रम प्रभार की वापसी, नेटवर्क विस्तार हेतू आर्थिक सहायता, टावरों की स्थापना, आप्टिकल फाईबर केबिल बिछाने पर जोर, ग्रामीण क्षेत्र में टेलीफोन सेवा देने से उत्पन्न हानि का मुआवजा, सम्पत्ति का बीएसएनएल को ट्रांसफर, बीएसएनएल में एमटीएनएल का मरजर नहीं, टावर कम्पनी की स्थापना नहीं आदि को सम्मिलित करके समाधान की मांग की है।

मांगों की पूर्ति तथा बीएसएनएल की सुरक्षा हेतु सभी संघों ने

एकजुट होकर संघर्ष का बिगुल भी बजा दिया है। प्रथम चरण में तीन दिवसीय धरना 6 से 8 जनवरी, 2015 तक संपूर्ण भारत में आयोजित हो चूका है। इसके उपरांत 25 फरवरी को "संसद मार्च" भी प्रस्तावित है जिसमें प्रत्येक सर्किंलों से बीएसएनएल कर्मचारी भाग लेंगे तथा इस दिन प्रधानमंत्री को ज्ञापन सौंपा जाएगा। संघों ने निर्णय लिया है कि कम से कम एक करोड जनता द्वारा हस्ताक्षर किया हुआ ज्ञापन प्रधानमंत्री को सुपूर्द होगा कि वे बीएसएनएल का पुनुर्थान सुनिश्चित करें। यदि सरकार इन सभी पर संज्ञान नहीं लेती है तो 17 मार्च, 2015 से इक्जीक्यूटिव एवं नॉन–एक्जीक्यूटिव कर्मचारी अनिश्चितकालीन हडताल संगठित करेंगे। कम्पनी के सेवाओं का यदि विस्तार नहीं होता. रेवेन्यू में वृद्धि नहीं होती तो इसमें लेशमात्र भी संदेह नहीं होना चाहिए कि कर्मचारियों का भविष्य अंधकारमय होगा। वेतन तथा पेंशन संशोधन सम्भव नहीं होगा। आखिर सरकार कम्पनी के धन की वापसी क्यों नहीं कर रही है। सरकार बीएसएनएल के साथ भेदभाव का रवैया क्यों अपना रहीं है? एनडीए सरकार ने ही दूरसंचार सेवाओं का वर्ष 2000 में निगमीकरण किया था तथा उस समय संघों से वादा किया था कि निगम की आर्थिक सूदृढ़ता रखना सरकार की जिम्मेदारी होगी। आखिर वर्तमान सरकार संसद के अंदर तथा बाहर की गई घोषणाओं का सम्मान क्यों नहीं कर रही है?

बीएसएनएल की सुरक्षा एक महत्वूपर्ण मुद्दा है तथा यह सभी की सर्वोच्च प्राथमिकता है। निगम कर्मचारियों तथा उनके परिवार की जीविका सरकार की नीति तथा नियत दोनों ही पवित्र नहीं है। कर्मचारियों के सम्मुख "करो या मरो" की स्थिति है। बीएसएनएल के प्रति सरकार की उदासीनता तथा भेदभाव का रवैया दु:खद है क्योंकि यह सरकार की सामाजिक जिम्मदारियों का भी निर्वाह करती है। सरकार को स्मरण कराना होगा कि किसने गुजरात (भुज), अंडमान निकोबार, उत्तराखंड, जम्मू–कश्मीर में आपदा के समय दूरसंचार सेवा को बहाल किया है। आईए हम सभी एकजुट होकर खडे हो तथा बीएसएनएल की रक्षा हेनु संघर्ष करें।

सरकार को पूर्णतः भिज्ञ होनी चाहिए कि कर्मचारी बीएसएनएल में पूंजी विनिवेश तथा निजीकरण की प्रक्रिया को कभी स्वीकार नहीं करेंगे। इनके विरूद्ध प्रबल संघर्ष होगा।

को बहाल किया। आपदा के समय निजी कंपनियों को योगदान नगण्य रहा है।

धरना प्रोग्राम सफल

बीएसएनएल को बचाने हेतु फोरम के संघों तथा असोसिएशनों ने तीन दिवसीय धरना प्रोग्राम 6 से 8 जनवरी को पूर्ण भारत में संगठित किया। कर्मचारियों ने अदम उत्साह के साथ आंदोलन में भाग लिया। धरना प्रोग्राम तमिलनाडु, चेन्नई, कर्नाटक, पंजाब, बिहार, छत्तीसगढ़, मध्य प्रदेश, हरियाणा सर्किलों आदि में अभूतपूर्व रहा है। वास्तविकता तो यह है कि प्रस्तावित धरना पूर्ण भारत में आयोजित हुआ है।

दिल्ली में भीषण कोहरा तथा ठंड होते हुए भी कर्मचारियों ने बीएसएनएल हेडक्वार्टरों में धरना प्रोग्राम संगठित किया। भोजनावकाश के समय आयोजित विशाल जनसभा को राष्ट्रीय तथा प्रदेशीय नेताओं ने सम्बोधित किया। संबोधन में प्रतिनिधियों ने बीएसएनएल की वर्तमान दशा पर प्रकाश डालते हुए संघर्ष को सफल करने की अपील किया।

धरना प्रोग्राम में उत्तर (पश्चिम) तथा हरियाणा के साथियों ने भाग लिया। दिनांक 8 जनवरी को साथी गोयल, प्रांतीय मंत्री हरियाणा ने अपने साथियों के साथ बीएसएनएल हेडक्वार्टर के धरने प्रोग्राम में भाग लिया।

आंदोलन में सम्मिलित मांगें

सरकार को अग्रसारित मांगे

 बीएसएनएल के निदेशकों के पद, जो कई महीनों से खाली पड़े है, उनकों को तत्काल भरा जाए।

2. सहायक टावर कंपनी के निर्माण नहीं हो, बीबीएनएल को बीएसएनएल के साथ विलयित किया जाए।

3. ग्रामीण क्षेत्रों में घाटा उठाने वाले लैंडलाइन कनेक्शनों की प्रतिपूर्ति करने हेतु बीएसएनएल को पर्याप्त मुआवजा प्रदान किया जाए।

4. बेहतर सेवा के साथ आप्टिकल फाइबर केबल बिछाने पर अधिक ध्यान देते हुए विकास, विस्तार हेतु ट्रान्समिशन नेटवर्क को सशक्त बनाने के लिए अधिक टावरों की स्थापना की जाए।

5. बीएसएनएल की परिसंपत्तियों का ट्रांसफर हो।

6. बीएसएनएल और एमटीएनएल के विलयन के प्रस्ताव को समाप्त किया जाए।

7. बीएसएनएल को स्पेक्ट्रम का निःशुल्क आवंटन किया जाए।

बीएसएनएल बचाओ अभियान

बीएसएनएल, कर्मचारियों को जीविका प्रदानकर्ता, वर्तमान में गम्भीर वित्तीय संकट से जूझ रहा है। इसका पुनुर्थान आवश्यक है। इसके लिए वर्ष 2015 अत्यंत महत्वपूर्ण है। बीएसएनएल में कार्यरत संघों तथा एसोसिएशनों के फोरम में वृहत्त चर्चा के उपरांत निम्न कार्यक्रमों को कार्यान्वित करने का निर्णय लिया है। 1. माननीय प्रधानमंत्री को जनगण मान्य जनता द्वारा हस्ताक्षरित एक ज्ञापन भेजा जाएगा। ज्ञापन का प्रारूप जनवरी के टेलीकाम तथा एनएफटीई के वेबसाईट में है। प्रारूप की फोटोकॉपी अथवा छपवाकर जनता जनार्दन के हस्ताक्षर कराएं तथा इकट्ठा करके संघ के हेडक्वीटर को स्वयं अथवा कोरियर द्वारा हेडक्वार्टर को भेंजे। इस अभियान में संघ के सर्किल, जिला प्रतिनिधि तथा अन्य सामूहिक रूप से तुरंत लग जाएं।

2. "संसद कूच" 25 फरवरी के निर्धारित है। एनएफटीई ने इस मार्च में शामिल होने वाले कर्मचारियों की संख्या 500 निर्धारित की है। इस संख्या में वृद्धि हो सकती है। परन्तु कमी किसी भी दशा में नहीं हों। दूर–दराज के सर्किल भाग लेने वाले कर्मचारियों की संख्या शीघ्रता से हेडक्वार्टरों को सूचित करें जिससे उनके ठहरने का प्रबंधन हो तथा उन्हें कोई कठिनाई नहीं हो। पड़ोसी सर्किलों जैसे कि पंजाब, हरियाणा, उत्तर प्रदेश (पश्चिम) तथा (पूर्व) से अधिक संख्या में कर्मचारी "मार्च" प्रोग्राम में शामिल हों।

3. सर्किल/जिला स्तरों पर कोआर्डिनेशन कमेटी बनाने हेतु अगुवाई करें। **प्रत्येक दशा में संघर्ष के समय विवाद से बचें।**

4. स्थानीय सांसदों से भेंट करें तथा बीएसएनएल की दुर्दशा से उन्हें अवगत कराएं तथा उनसे सहायता हेतु अनुरोध करें। आज सेवा कुछ ठीक नहीं है तो इसका मुख्य कारण सरकार की उदासीनता है। उन्हें तथा अन्य को बताएं कि बीएसएनएल द्वारा मोबाइल सेवा प्रारम्भ करने के पश्चात् किस प्रकार टैरिफ में कमी हुई। जम्मू–कश्मीर, उत्तराखंड, अंडमान–निकोबार, गुजरात(भुज) की आपदाओं में बीएसएनएल किस प्रकार दूरसंचार सेवाओं

प्रधानमंत्री को संबोधित ज्ञापन में भारी संख्या में हस्ताक्षर कराएं 25 फरवरी को "संसद कूच" में भाग लें तथा 17 मार्च से अनिश्चिकालीन हड़ताल करें 8. नेटवर्क का विस्तार करने के लिए बीएसएनएल को वित्तीय सहायता प्रदान की जाए।

9. बीएसएनएल 4जी सेवाएं उपलब्ध कराएं

1 0. बीएसएनएल द्वारा अभ्यर्पित किए गए स्पेक्ट्रम के लिए सरकार द्वारा बीएसएनएल को 6,000 करोड़ रू के बीडब्ल्यू प्रभारों को लौटाया जाए।

1 1 . कर्मचारियों की नई भर्ती की जाए।

1 2 . केंद्रीय/राज्य सरकार और सार्वजनिक क्षेत्र के उपक्रम के लिए बीएसएनएल की सेवा अनिवार्य हो।

आंदोलन प्रोग्राम

संसद मार्च 25 फरवरी, 2015 को तथा अनिश्चितकालीन हड़ताल 17 मार्च, 2015 से

आंदोलन में इक्जीक्युटिव तथा नॉन-इक्जीक्युटिव सभी संघ सम्मिलित हैं।

र्िूचनाएं आदि

एनएफपीटीई–एनएफटीई का मैसूर में डायमंड जुबली सेलिब्रेशन

एनएफपीटीई–एनएफटीई का जुबली समारोह दिनांक 14. 12.2014 को साथी सुभाष भारद्वाज की अध्यक्षता में हुई। जिला मंत्री, साथी महादेवा गौड़ा ने स्वागत किया।पीजीएम, डिप्टी जीएम (एफए) तथा अन्य अधिकारियों ने समारोह में भाग लिया। साथी शैषाद्री, प्रांतीय सचिव/सचिव हेडक्वार्टर ने एनएफपीटीई – एनएफटीई के 60 वर्षों के इतिहास पर प्रकाश डाला साथी अश्वथानरायना राव, साथी आर.चंगप्पा, साथी के.एस. अनन्थकृष्णामाचार, साथी जी.बाबू, साथी रामास्वामी, सी.एम.राजू तथा अन्य नेताओं ने सम्मेलन को सम्बोधित किया। समारोह में 600 से अधिक कर्मचारी सम्मिलित थे।

कर्नाटक इक्सटेन्डेड कार्यकारिणी की बैठक 1 3 तथा 1 4 दिसंबर, 2014 को साथी एम.कृष्णामोहन की अध्यक्षता में हुई। साथी सुभाष भारद्वाज, महादेव गौड़ा ने पदाधिकारियों तथा प्रतिनिधियों का प्रारंभ में स्वागत किया। साथी शेषाद्री, प्रांतीय सचिव कनार्टक सर्किल/सेक्रेटरी सीएचक्यू ने अपने सम्बोधन में विभिन्न मुद्दों की जानकारी देते हुए संगठन को मजबूत करने की अपील जिससे संगठन प्रथम स्थान पर स्थापित है।

साथी ए.सी.कृष्णारेड्डी, वित्त सचिव को प्रांतीय सचिव के रूप में कार्य करने हेतु अधिकृत किया गया।

पश्चिम बंगाल सर्किल अधिवेशन

अधिवेशन 20 तथा 21 जनवरीए 2015 को सिलीगुड़ी के "यादव समिति हाल" में अत्याधिक उल्लास से सम्पन्न हुआ। साथी के के सिंह–सचिव हेडक्वार्टर ने डैलीकेट सेशन को 20 जनवरी को सम्बोधित किया। सचिव रिपोर्ट, लेखा जोखा तथा संगठनात्मक गतिविधियों की रिपोर्ट को सेशन ने अनुमोदित किया।

खुला अधिवेशन का आयोजन 21 जनवरी को 3 बजे "साथी गुप्ता समर्पित मंच" में प्रारम्भ किया गया। अधिवेशन को साथी सी.सिंह– महामंत्री ने सम्बोधित किया। अपने सम्बोधन में वर्तमान संघर्ष के महत्व पर विस्तार से प्रकाश डाला तथा आह्वान किया कि प्रस्तावित प्रधानमंत्री को संबोधित मैमोरैन्डम पर अधिक संख्या में जनता से हस्ताक्षर कराएं। अधिवेशन को जीएम–सिलीगुड़ी, साथी के के सिंह, साथी बी.भट्टाचार्य–सर्किल सेक्रेटरी, एआईबीएएनएलईए, साथी पुलक गंगोली–एनएफटी वरिष्ठ नेता, साथी तपन विश्वास– प्रांतीय मंत्री, साथी एस.भट्टाचार्य–जोनल सेक्रेटरी,एसएनईए, साथी गोपाल महतो–सेवा बीएसएनएल, साथी बी.घोष–जिला, जिला मंत्री, बीएसएनएलईयू, साथी एस.पॉल, जिला मंत्री स्नाटा आदि ने सम्बोधित किया। साथी पुलक गंगोली, साथी तपन विश्वास, साथी रंजीत कुमार दास क्रमशः अध्यक्ष, प्रांतीय मंत्री तथा खजांची निर्वाचित हुए है।

वार्षिक अधिवेशन

1) प्रांतीय तथा जिला संघ संविधान के अनुसार अधिवेशन शीघ आयोजित करें। **2) नवीन सदस्यों का लेखा–जोखाः** 16 दिसम्बर, 2014 से 15 जनवरी 2015 तक के नवीन सदस्यों की संख्या से हेडक्वार्टर को सूचित करें। 3) प्रांतीय सचिव विस्तृत ब्यौरा कारण सहित, हेडक्वार्टर को भेजें जहां अभी भी कौंसिल की बैठकें नहीं हुई है। 4) जिला मंत्री लेखाधिकारी से सम्पर्क करके कोटा शेयर भिजवाएं।

प्रिबंधन से पत्र

बीएसएनएल/39–6/एसआर/2013 दिनांक 31.12.2015 को सभी सीजीएमएस को

एनएफटीई का मासिक चंदा प्रतिमाह 25/– रूपया है। जिसका विभाजन निम्न प्रकार से होगा।

सीएचक्यू	प्रांतीय मंत्री	जिला	टोटल
रूपया 6/–	रूपया 9/–	रूपया10/–	रूपया 25/—

इलाहाबाद बैंक तथा बीएसएनएल के मध्य लोन (ऋण) देने की एमओयू

बीएसएनएल 1–9/बीवीएफ/स्टाफ लोन/2014715 दिनांक 14.1.2015 सभी सर्किंलों के आईएफए को

दिनांक 9.10.2015 को बीएसएनएल तथा इलाहाबाद बैंक में मध्य बीएसएनएल कर्मचारी के ऋण देने हेतु एमओयू पर हस्ताक्षर हुए है। बीएसएनएल कर्मचारी इलाहाबाद बैंक से ऋण ले सकते है।

सीएमडी, बीएसएनएल की निुयक्ति डीओटी पत्र संख्या 1–4/2013–पीएसए (पार्ट I) दिनांक 15.1.2015

श्री अनुपम श्रीवास्तव को रूपया 80,000–12,5000 (आईडीए) वेतनमान के सीएमडी पद पर नियुक्ति की जाती है। उनके परफारमेंस का पुनर्वालोकन एक वर्ष के पश्चात् किया जायेगा। यदि एमटीएनएल–बीएसएनएल का मरजर होता है तो भी पुनर्वालोकन होगा।

अनुकम्पा नियुक्ति के स्पष्टीकरण बीएसएनएल 273–18/2013/सीजीए/ई–IV दिनांक 8.12. 2015 सीजीएम, आंध्र सर्किल को

कृप्या अपने पत्र संख्या टीए/एसटीए (आर)/13–1/ ALLOT/2011/वाल II/62 दिनांक 15.2.2014 का संदर्भ लें जिसमें अविवाहित पुत्री को वेटेज प्वाइंट तथा नियुक्ति सम्बंधी स्पष्टीकरण मांगें गया है।

वैटेज प्वाइंट का जहां तक मामला है उसके लिए पत्र संख्या 273–18/2005–पर्स IV दिनांक 27.6.2007 के संलग्न I के पैरा I का संदर्भ लें। विवाहित पुत्री का मामला डीओपीवटी के पत्र संख्या 14014/02/2012–ईस्ट (डी) के दिनांक 30.5.2013 के पैरा 12 के अनुसार निपटारा किया जाएगा।

(1) विकलांग बच्चों की शादी के उपरांत पारिवारिक पेंशन की पात्रता (2) दो पारिवारिक पेंशन की

पात्रता

बीएसएनएल 31.12.2014– पेन (बी) दिनांक 9.1.2015 सभी सीजीएमएस को

डीओपी तथा पेंशन विभाग के आएम 1.33/2012 पीएंड डब्ल्यू(ई) दिनांक 16.1.2014 अग्रसारित किया जाता है।

(1) विकलांग पुत्र/पुत्री, विधवा/तलाकशुदा पुत्री के विवाह हो जाने की तिथि से पारिवारिक पेंशन की पात्रता नहीं रहेगी। परन्तु तलाकशुदा पुत्री उपर्युक्त विकलांग पुत्र/पुत्री पर लागू नहीं होगा। (2) प्रत्येक वर्ष पुत्र/पुत्री को ट्रेजरी/बैंक को प्रमाण पत्र देना होगा कि वे जीविका अर्जित नहीं कर रहे हैं।

(2) विवाह नहीं किया है

सब रूल 13ए तथा 13बी को निकाल दिया गया है, जिसमें पेंशन की व्यवस्था नहीं थी। आदेश सितम्बर, 2012 से प्रभावी है।

आईडीए का 1.1.2012 से भुगतान

बीएसएनएल 14–12–पीएटी (बीएसएनएल) दिनांक 14.1. 2015

दिनांक 1.1.2015 से संशोधित आईडीए 1.1. 2015 से संशोधित आईडीए डीपीई के ओएम डब्ल्यू – 02/0002/2014–डीपीई (डब्ल्यूसी) – जीएल–I/15 दिनांक 5.1.2015 के अनुसार 100.3% होगा।

एससी/एसटी कर्मचारियों का एलआइसीई परीक्षाओं के परिणाम का पुनर्वालोकन

बीएसएनएल 250–22/2013–पर्स III दिनांक 29.12.2014

परिणाम घोषित होने के तीन माह के भीतर पुनर्वालोकन होगा यदि रिक्तियों की पूर्ति नहीं हुई है। एससी कर्मचारियों को 20% दोनों भाग तथा सम्पूर्ण योग में 25% अंक प्राप्त करना होगा। एसटी के लिए यह 20% तथा 23% क्रमशः होगा। इस प्रक्रिया द्वारा सफल कमचारी कनिष्ठ होंगे।

बीएसएनएल 500–57/2014–15/बीएसएनएल/सीए II/ वाल्यूम V दिनांक 20.1.2015 सभी सीजीएमस को संदर्भः सीए–269ए से 269 ई

ऐसे कर्मचारी जो अगले छः माह के भीतर सेवानिवृत्ति होने हैं उनका पेंशन योगदान वेतनमान के अधिकतम पर जमा किया जाय। यदि कर्मचारी अन्य सर्किल से आया है तो भी वर्तमान सर्किल को पूर्ण अंशदान अधिकतम पर देना होगा। इस का अभिप्राय है कि कर्मचारी के पेंशन स्वीकृति में कोई कठिनाई तथा विलम्ब नहीं है।

नेशनल कौंसिल का पुनर्गठन

बीएसएनएल/39–8/एसआर/2013 दिनांक 22.1.2015 संघों को

कर्मचारी पक्ष से सर्वश्री बलबीर सिंह, सीनियर टीओए (जी)ए बीएसएनएलईयू से तथा श्री वी. नरेश, टीटीए, एनएफटीई से नामित हुए हैं।

बीएसएनएल 27–1/2012–बीएसएनएल (स्पोर्ट्स) दिनांक 20.1.2015 सभी स्पोर्ट्स बोर्ड चैयरमैन को किट मनी की वृद्धि रूपया 2000 से 2500 ऑल इंडिया बीएसएनएल टोर्नामेंन्ट्स के लिए तथा रूपया 2500 से 3000/– नेशनल/नेशनल स्तर के टोनामेंट्स के लिए वृद्धि हुई है।

्रिबंधन को **पत्र**े

बीएसएनएल का कार्मिक शक्ति प्रस्ताव टीएफ–18/5 दिनांक 2.1.2015 जीएम (रिस्ट्रक्चरिंग) बीएसएनएल को

संघ को बीएसएनएल पत्र संख्या 4–1/2010–रिस्ट्रक्चरिंग दिनांक 26.12.2014 की प्राप्ति 27.12.2014 को हुई जिसमें प्रस्तावित कार्मिक योजना तथा मानक वर्णित है। संघ को गंभीर विषय पर सुझाव देने हेतु बहुत कम समय दिया गया है। यह शायद डीओटी के अड़ियल रवैये के परिणामस्वरूप है जो कि बीएसएनएल बोर्ड की बैठक में कार्मिक योजना के तर्क पर मुद्दों के समाधान में अवरोध उत्त्पन्न कर रहा है। डीओटी स्पष्टतः कर्मचारियों में असंतोष उत्पन्न कर रहा है।

निगमीकरण के समय सरकार ने पेंशन, सेवा-सूरक्षा तथा उपक्रम की आर्थिक जीवन क्षमता की गारंटी दी थी। इसके अतिरिक्त निगम को अपने कर्मचरियों के लिए नियम, पद्धति आदि बनाने की स्वतंत्रता भी दे दी गई थी। डीओटी सर्वप्रथम पेंशन आदेश को लचीला तथा सामानों की खरीदारी में अवरोध किया। अब कर्मचारियों की नौकरी की सुरक्षा की गारंटी पर भी हमला हो रहा है। वर्तमान "कार्मिक शक्ति योजना" डिलाईट कम्पनी की सिफारिशों के अनुरूप है जो कि संघ को स्वीकार नहीं है। पत्र के पैराग्राफ 1.4 में लिखा है। कि स्वीकृत पदों के आधार पर कर्मचारियों की कमी है। परन्तू बीएसएनएल ने डीओटी को वीआरएस का प्रस्ताव भेजा है। एनएफटीई मान्यता प्राप्त संघ है परन्तू इससे वीआरएस प्रस्ताव भेजने के पूर्व विचार विमर्श नहीं किया गया है। आखिर ऐसा क्यों? संघ वीआरएस के विरूद्ध है क्योंकि इसके कार्यान्वयन से एमटीएनएल को कोई लाभ नहीं मिला है। एनएफटीई का दृढ़ मत है कि बीएसएनएल कर्मचारी अपने सेवानिवृत्ति आयु तक कम्पनी में कार्यरत रहेंगे। इसमें परिवर्तन होने पर कर्मचारियों में रोष उत्पन्न होगा।

टीटीए: बीएसएनएल रिस्ट्रक्चरिंग सेल ने टीटीए की भूमिकाओं की सराहना की है तथा डिलाइट कम्पनी की अनुशंसा उचित नहीं है। अतः इनके हेतु 24000 पद रहेंगे जो कि बीसीपीजी की सिफारिश है। आज टीटीए पद की संख्या 19691 है। सेल टीटीए की भूमिका की सराहना की है। अतः पद 30,000 रखी जाय। अतिरिक्त पदों की विभागीय परीक्षा तथा सीधे भर्ती द्वारा पूर्ण की जाय।इससे को टीटीए वर्ग में जा सकेंगे।

सीनियर टीओए : डिलाइट ने 9,000 मैन पॉवर रखने की सिफारिश की है। परन्तु सर्किंलों ने प्रस्ताव को बहुत कठोर बताया है। यह भी स्पष्ट नहीं है कि क्या इसमें सीनियर टीओए (पी), सीनियर टीओए (टी), सीनियर टीओए (टीजी) सम्मिलित है अथवा केवल सीनियर टीओए (जी) हैं। दूसरे कन्सलटेंट ने 45,000 मैन पॉवर निर्धारित की है। अतः वर्तमान 30,000 की संख्या को यथावत रखा जाय। इनमें से उत्पन्न रिक्तियों की पूर्ति छः माह के भीतर किया जाय। बीसीजी ने डिलाइट की 9,000 संख्या के स्थान पर 45,000 की सिफारिश की है। इस पर ध्यान अवश्य दिया जाय।

टेलीकॉम मैकेनिक्स तथा नियमित मजदूर

टीएम तथा नियमित मजदूर की 31.10.2014 को निम्नवत मैनपॉवर है।

टीएम– 87484, आरएम–29541, योग–117025, डिलाइट की सिफारिश इस प्रकार है। टीएम–54413, आरएम–वोस्टिंग कैडर–55413, बीसीजी के अनुसार टीएम–86000, आरएम–30,000, योग–11600

रिस्ट्रक्चरिंग सेल का मत है कि प्रस्तावित मानक अत्यंत कटोर है। वर्तमान संख्या बीसीजी की सिफारिश के अनुरूप है। आरएम की संख्या मे ऐसे कर्मचारी भी है जो कि टीएम वर्ग की प्रोन्नति हेतु अर्हता प्राप्त तथा प्रशिक्षित है। ऐसे लोगों को रिक्तियों के अनुरूप प्रोन्नत किया जाय तथा शेष को पद सहित अपग्रेड हो। आरएम में अधिकांश विधवाएं, अनुकम्पा नियुक्त है जो कि 4/5 वर्षों में सेवानिवृत्त हो जाएगी। अधिक संख्या में कर्मचारियों को काल्पनिक पदों में समायोजन उचित नहीं होगा।

अन्यः अन्य वर्ग 3 1 5 0 7 है जिनमें 1 5 0 0 को रखना है। संघ को विस्तृत ब्यौरा उपलब्ध किया जाय जिससे क प्रतिक्रिया देने में सुविधा हो। 3 1 5 0 7 कर्मचारियों में से 3 0,0 0 को सरप्लस करके काल्पनिक पदों पर रखना हास्यास्पद है। ड्रायवर्स, स्टेनोज, सिविल स्टॉफ तथा अन्यों का लेखा–जोखा दिया जाय जिससे कि संघ प्रतिक्रिया व्यक्त हो।

जेटीओ मानकः जेटीओ का एसडीर्अज के साथ एकीकरण प्रस्ताव का संघ प्रबल विरोध करता है। इससे प्रोन्नति का मार्ग बंद हो जाएगा। प्रस्ताव यह दर्शाता है कि जेटीओ–एसडीई वर्ग का मरजर हो रहा है। जेटीओ का एसडीई के साथ मरजर तथा पदों में कमी संघ को स्वीकार नहीं है। निम्न बिन्दुओं पर स्पष्टीकरण जारी किया जाये:

बीएसएनएल हेडक्वार्टर की ट्रांसफर पॉलिसी में यह व्यवस्था है कि महिला कर्मचारी को दुर्गम स्थान पर ट्रांसफर नहीं किया जाय। कृप्या स्थानांतरित महिला कर्मचारियों के ट्रांसफर को निरस्त किया जाय अथवा टेनोर एक वर्ष का निर्धारित हो।

2007 के वेतनमान के अनुसार सीपीएसई कर्मचारियों के लिए मकान भत्ता टीएफ–10/4 दिनांक 30.12.2014 निदेशक (कार्मिक)

बीएसएनएल को कृप्या डीपीआई के पत्र संख्या 2(46)/2002–डीपीई

(डब्ल्यूसी)–जेएलआई/201 दिनांक 7.1.2013 का संदर्भ के जिसको बीएसएनएल के पत्र संख्या 1.12.2009–पीएटी (बीएसएनएल) दिनांक 6.6.2014 द्वारा अग्रसारित किया गया है। बीएसएनएल कर्मचारियों के लिए डीपीई पत्र 7.1.2013 से प्रभावी है। बीएसएनएल कर्मचारियों को अन्य निगमों की भांति भत्ता नहीं दिया जा रहा है। इस भेदभाव से कर्मचारी आहत है। कृप्या 78.2% आइडीए के आधार पर मकान भत्ता भुगतान पर विचार करें।

पायलट सर्किंलों में ईआरपी का कार्यान्वयन —उपयुक्त विषय पर संघ ध्यान आकर्षित करता है

टीएफ–18/5 दिनांक 3.1.2015 सीएमडी, बीएसएनएल को बलिया एसएसए को देवरिया से सम्बद्ध किया गया है। यह वाराणसी के समीप है। वाराणसी से सम्बद्ध करने पर सुंदर

परिणाम भी सम्भव है। कर्मचारियों को आवागमन की भी सुविधा रहेगी।

कृप्या पुनर्वालोकन सुनिश्चित करें।

बीएसएनएल से 900 एमएचजेड का 1.2 एमएचजी स्पेक्ट्रम की वापसी

टीएफ–19/1(सी) दिनांक 30.12.2014 सीएमडी, बीएसएनएल को

संघ को ज्ञात हुआ है कि 900 एमएचजेड का 1.2 एमएचजी स्पेक्ट्रम बीएसएनएल से निलामी हेतु वापस लिया जा रहा है। संबंधित कन्सलटेंट पेपर एमटीएनएल तथा बीएसएनएल सहित पब्लिक को भेजा गया है। उपर्युक्त स्पेक्ट्रम अत्यधिक मूल्य का तथा दक्षतापूर्ण है। एमटीएनएल ने अपनी प्रतिक्रिया भेज दी है। कृप्या सुनिश्चित करें कि बीएसएनएल ट्राय को अपनी प्रतिक्रिया भेजे। प्रेषित प्रतिक्रिया की प्रतिलिपि एनएफटीई को भी उपलब्ध किया जाय।

 कार्मिक योजना के आधार पर 75000 कर्मचारियों को काल्पनिक पदों पर रखने का प्रस्ताव है। इससे वेतन खर्चों में कोई कमी नहीं होगी। ऐसी परिस्थिति में इस प्रक्रिया को करने का क्या औचित्य तथा कारण है?

2) क्या सरकार डीओटी पदों में कटौती करने से आर्थिक सहायता देगी? डीओटी के उद्देश्य की जानकारी दी जाय/कर्मचारी स्टेक होल्डर्स है तथा इनके ऊपर अन्याय नहीं थोपा जाय।

3) कर्मचारियों का रीडिप्लाइमेंट सम्बंधित एसएसएज में होगा अथवा अन्य स्थान। संघ कर्मचारियों के ट्रांसफर का पक्षधर नहीं है। यह स्पष्ट किया जाय। परन्तु यदि ट्रांसफर होता है तो आर्थिक हानि की भरपाई हो। संघ का सुझाव है कि बिक्री, मार्केटिंग पर विशेष ध्यान दिया जाय।

1.8.2014 को अथवा इसके पश्चात् बीएसएनएल कर्मचारियों के लिए ग्रुप इन्शोरेन्स स्कीम

टीएफ–16/3 दिनांक 30.12.2014 निदेशक (कार्मिक) को

बीएसएनएल के पत्र संख्या 500-57/2011/ जीएसएलआई/सीएबीएसएनएल/वॉल II दिनांक 10.12. 2014 में स्पष्ट किया गया है कि 1.8.2014 अथवा इसके पश्चात् भर्ती कर्मचारी जीएसएलआई स्कीम की परिधि में नहीं आते है। एलआईसी में कोई दूसरी स्कीम भी नहीं है। यह उचित स्थिति नहीं है।

बीएसएनएल प्रतिवर्ष टीटीएज, जेटीओज़, जेएओज़ आदि की भर्ती करता है। अतः कर्मचारी हित में कोई दूसरी स्कीम की व्यवस्था होनी चाहिए।

कृपया मुद्दे पर समुचित विचार करके उचित निर्णय लें।

अंडमान निकोबार में महिला स्टॉफ का स्थानांतरण टीएफ–20/3 दिनांक 7.1.2015 जीएम (स्थापना) तथा (रिस्टक्चरिंग)

अंडमान–निकोबार सर्किल में 542 आइसलैंड है जिसमें 37 में कोई नहीं रहता है। वहां केवल नान–इक्जीक्युटिव कर्मचारी कार्यालय हैं। क्वीटर्स, किराया सहित, ट्रांसफर आदि का न्यूनतम सुविधा भी नहीं है। कुछ समय महिला कर्मचरियों को ट्रांसफर दो वर्षों के लिए ऐसे दूरभाष टेलीफोन इक्सचेंज में किया गया है जहां पर सुरक्षा, वॉशरूम की भी सुविधा नहीं है। नॉन–इक्जीक्युटिव स्टॉफ के साथ भेदभाव का बर्ताव होता है।

अधिकारियों के लिए सॉफ्ट तथा हार्ड टेनोर है। परन्तु नॉन–इक्जीक्युटिव महिलाओं के लिए भी ऐसी व्यवस्था नहीं है।

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पीएलआई योजना

बीएसएनएल ने संघ को प्रस्ताव भेजा है जो कि अन्यत्र अंग्रेजी में प्रकाशित है।

वर्ष 2011–12, 2012–13 तथा 213–14 की उपलब्धियां भी साथ में प्रकाशित है। उनको ध्यान में रखते हुए फामूले का सुझाव देना है।

सर्किल/जिला संघ इस संदर्भ में अपने सुझावों को हेडक्वार्टर को भेजें। संयुक्त समिति की बैठक में प्रस्तुत प्रस्ताव पर चर्चा होगी।

संचार और सूचना प्रौद्योगिकी मंत्रालय, दूरसंचार विभाग,
राज्य सभा, अंताराकिंत प्रश्न सं 3058, उत्तर देने की
तारीख 19 दिसम्बर 2014

बीएसएनएल के टॉवरों की कमी और केबल की चोरी 3050. डॉ भूषण लाल जांगडे:

क्या संचार और सूचना प्रौद्योगिकी मंत्री यह बताने की कृपया करेंगे कि

(क) क्या बीएसएनएल के टॉवरों की कमी एवं इनकी केबल के साथ छेड़छाड कर चोरी से उपभोक्ताओं को अन्य नेटवर्क का सहारा लेना पड़ता है।

(ख) क्या निजी नेटवर्कों की घुसपैठ एवं सरकारी अधिकारियों एवं कर्मचारियों की मिलीभगत से बीएसएनएल की विश्वसनीयता में कमी के कारण उपभोक्ताओं को लाभ नहीं पहुंच पा रहा है और,

(ग) क्या सरकार उपर्युक्त (क) और (ख) के आलोक में ठोस कदम उठाकर कोई कारगार उपाय करने जा रही है?

उत्तर

संचार और सूचना प्रौद्यौगिकी मंत्री (रवि शंकर प्रसाद)

(क) से (ग): भारत संचार निगम लिमिटेड (बीएसएनएल) उपकरणों का प्राप्त न कर पाने की वजह से वर्ष 2009–2013 की अवधि के दौरान अपने नेटवर्क के विस्तार के लिए निवेश करने में असमर्थ रहा। विद्युत आपूर्ति की समस्या, सड़क के विकास संबंधी कार्यों के चलते केबल कट जाने के कारण आने वाली बाधा, बेसिक सेवा के पुराने परम्परागत नेटवर्क के कारण केबलों की खराबी केबल कर चोरी आदि जैसे अन्य कारणों से भी बीएसएनएल की सेवाएं प्रभावित हो रही है। विक्रय, विपणन और उपभोक्ता सेवा प्रबंधन में अपर्याप्त कौशल सेट रखने वाली पारम्परिक जनशक्ति की वजह से बीएसएनएल उपभोक्ता सेवाओं के संबंध में प्राइवेट क्षेत्र के साथ प्रतिस्पर्धा करने में असमर्थ रहा।

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सरकार ने बीएसएनएल का पुनरूथान करने और कुछ वित्तीय सहायता प्रदान करने के लिए अनेक उपाय किए हैं जबाकि बीएसएनएल विस्तार योजनाओं को शुरू कर सके और बेहतर सेवाएं प्रदान कर सके। इन उपायों में निम्नलिखित शामिल है:

 (I) बीएसएनएल के 1411 करोड़ रूपए ऋण को माफ करना।

(II) ब्रॉडबैंड वायरलेस अभिगम (बीडब्ल्यू) स्पेक्ट्रम को वापस करने पर बीएसएनएल को 6724.51 करोड़ रूपए की वित्तीय सहायता प्रदान करना।

अपने नेटवर्क को सुदृढ़ बनाने के लिए बीएसएनएल निवेश के माध्यम से राजस्व में वृद्धि करने हेतु अनेक उपाय कर रहा है और सेवा की गुणवत्ता में सुधार करने के लिए उपभोक्ता सेवा एवं सेवा प्रदायगी पर भी विशेष ध्यान दे रहा है। शुरू की जा रही निवेश परियाजनाओं में निम्नलिखित शामिल है:

★ 4804.77 करोड़ रूपए की अनुमानित लागत से 15 मिलियन लाइनों की अतिरिक्त क्षमता सृजित करने के लिए अपनी चरण–VII परियोजना के भाग के रूप में अपने मोबाइल नेटवर्क का संवर्धन करना। इसके परिणामस्वरूप पूरे देश में 14421,

2जी स्थलों और 10605, 3 जी स्थलों की वृद्धि होगी।

★ 600 करोड़ रूपए की अनुमानित लागत से वायरलाइन वाले स्थानीय दूरभाष केन्द्रों के सम्पूर्ण नेटवर्क का इंटरनेट प्रोटोकॉल (आईपी) क्षमता वाले दूरभाष केन्द्रों द्वारा प्रतिस्थापना करना और सम्पूर्ण पांरपरिक दूरभाष केंद्रों के प्रतिस्थापन के लिए धीरे–धीर अद्यतन संरचना पर आधारित अगली पीढ़ी नेटवर्क (एनजीएन) उपकरणों की तैनाती करना।

★ 350 करोड़ रूपए की अनुमानित लागत से सी.डॉट (टैलिमैटिक्स विकास केंद्र) के सभी परम्परागत दूरभाष केंद्रों का सी–डॉट द्वारा विकसित किए गए जा रह प्रौद्योगिकी समाधानों के साथ अंतरण किया जाना, जिसके लिए सी–डॉट और बी एस एन एल के बीच समझौता ज्ञापन पर हस्ताक्षर किए गए है।

★ सरकार ने 3567.58 करोड़ रूपए की अनुमानित लागत से वामपंथी उग्रवाद (एलडब्ल्यूई) से प्रभावित क्षेत्रों में अभिनिर्धारित किए गए 2199 स्थानों पर बीएसएनएल के माध्यम से मोबाइल कनेक्टिविटी प्रदान करने का कार्य सौंपा है।

★ सरकार ने 1975.38 करोड़ रूपए की अनुमानित लागत से अरूणाचल प्रदेश तथा असम के दो जिलों के कवर न किए गए ग्रामों में मोबाइल कनेक्टिविटी प्रदान करने का कार्य नामांकन आधार पर बीएसएनएल को सौंपा है।

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